



# **American Postal Workers Union National Presidents' Conference**

*John H. Dirzius ~ Chairman  
Mark V. Case ~ Vice Chairman*

**Legislative Conference – Washington, DC  
February 28 – March 3, 2009  
Host: Northern Virginia Area Local, APWU  
Douglas E. Sapp, President**

## **AGENDA**

### **Internal NPC issues: (Chairman's Items)**

1. NPC – Future Conferences – Virginia Beach June - Portland ME October – (Elections)
2. NPC Constitution Review Committee Report
3. National Tele-conferences – effectiveness – problems - future
4. Mobilizing the NPC into action (Red & Green Cards)
5. Caucus at All Craft Conference
6. NPC Communications – Web page – US Mail – Email address
7. What's APWU's role in helping get legislative relief from the USPS payment for pre-funding retiree's health insurance - \$58 billion over 10 years
8. Current USPS financial condition and its impact on collective bargaining and service (e.g. violating the CBA at will, no money to resolve grievances, national initiatives to reduce staffing, tour compression, massive excessing, excessing into held pending reverted letter carrier positions, contract out BMCs, PVO work, Maintenance work) APWU must build a strategic and collective response to protect our contact and membership.

9. Nation-wide organizing drive – Build on the successful CA “road trip” last year and the Working Woman’s campaigns. Select a month to conduct the campaign. Utilize every national officer (Resident & Field) to work with locals to conduct facility visits. It would be great to see a national officer ask a scab to join and watch the response from the scab. Great way to organize our non-members, builds the union, and increase our revenue.

### **Internal APWU Issues**

10. New APWU travel policy and travel agent for advocates. We have to use the new travel agent (American Express) for everything. It used to be just air travel. Now it is for the hotel and rental car. I find that I can do it cheaper myself for both and the new agent doesn't show you all the hotel options. Larry R. Sorrells, President North Carolina Council

11. New APWU travel policy and travel agent for advocates. We were shocked upon receiving the letters from National APWU requiring our existing advocates to provide proof of citizenship, insurance and items we feel are very intrusive into people's personal lives. Richard Page, President Western Michigan Area Local, 281

12. The current financial situation and future viability of the American Postal Workers Union. The Secretary-Treasurer should address this issue. Tim Northem, President Western New York 183

13. "Craft Conference Constitution change" This language was contained in Article 5 Sec. 4 of the 2002 Constitution. We understand that the language was still present in the 2004 edition. The language is not in the 2006 copy of the Constitution. We don't remember any action taken to remove this language. John Principe, Vice President SSAL 3844 Ross Baker, Local Business Agent SSAL 3844

*“Division meetings held in the year between National Conventions shall conform to a regular format. Off-year division meetings shall be for a minimum of three (3) full days, dedicating specific time to training and allocating such time as to be determined by the Division Director to address business matters of the division, including discussion of and voting on resolutions. No division meeting shall be organized in such a way as to preclude an appropriate business session or sessions.”*

**[See attachments]**

15. Status of All Craft Conference. Richard Page, President Western Michigan Area Local

14. Update of two resolutions passed at the Convention. (a) Validating Locals in good standing (b) Collecting dues from members on the rolls of OWCP. Robert L. Johnson, President CT State

16. APWU using the Internet vs. using the US Mail (e.g. APWU Accountability Newsletter)  
Bernie Ogozalek, President Lehigh Valley Area Local

17. Employee Free Choice Act. Larry R. Sorrells, President North Carolina Council

### **Collective Bargaining Issues**

18. Reduction in Force - RIF. Presently in the St. Louis District the Service as of the Christmas rush, has let all of the casuals go. This is one of the contract's requirements before RIF. We all need to come up with a plan for all of the APWU locals to file grievances and all be on the same page in our resolve. On USPS Blue in their links the Service are discussing the many aspects under RIF. Herb Myers - President STL BMC APWU Local #7043

19. a.) Article 12.4. Proposed Excessing. Discussions to be held at the Area/Regional Level.  
b.) Article 12.5.C.4 - Local Notification. Dwight Boudreaux - President Detroit District Area Local; c.)  
With no place [positions] to excess to and 'area of consideration' overlapping each other across the coast – Is it time to explore excessing to be coordinated on a Region/Nation basis. Anthony Gentile - President Westconn Area Local

20. Update Tour 2 Compression. (Status of the ULP charges, the Step 4s filed and the injunction)  
Bernie Ogozalek, President Lehigh Valley Area Local & New England Leadership Conference &  
Roberto Rodriguez, President Puerto Rico Area Local 1070

21. Collective Effort Against Magazines Who No Longer Mail – A number of magazines are no longer using the mail. Members should cancel their subscription and demand a refund. Jimmy Brooks – President Charlottesville Area Local

22. Collective effort to eliminate large mailer discounts. What can we do to eliminate these discounts?  
New England Leadership Conference

23. Preservation of the bargaining unit – Reducing PTF hours – eliminating PTF positions, excessing PTF clerks and shifting this work to managers in small offices – large offices. Develop an action plan to turn the tables. Eliminate the managers in these small offices and assign the clerks as a Leas SSA.  
New England Leadership Conference [**See attachments**]

24. Ready Post Products – all made in China – need to promote “Buy American” Tell the USPS to change the vendor and get American made products. New England Leadership Conference

25. MVS – MOU Amended Work Rule Pilot. - New England Leadership Conference & Bernie Ogozalek, President Lehigh Valley Area Local [**See Attachment**]

26. Work standards being implemented on DBS equipment in violation of the contractual standard of "Fair Days Pay – For A Fair Days Work" New England Leadership Conference

27. Here we go again...Mystery Shopper – Part III - New England Leadership Conference

28. Contract Cleaners – Step 4 on Undocumented workers. New England Leadership Conference

29. Status of deem desirable list – indiscriminate use by managers. New England Leadership Conference

30. Problems with Shared Services on bid tracking. New England Leadership Conference

31. National Reassessment Program vs. Recent changes to the Rehabilitation Act – ADA New England Leadership Conference

32. What has been the experience from other locals on the National Reassessment Process (NRP) and its affect on our injured members? Vince Tarducci, President Philadelphia BMC Local #7048

33. Is management obligated to provide the Local with Function 4 reviews and Function 1 reviews in compliance with the JCIM? Dwight E. Boudreaux, Sr, President Detroit District Area Local

34. Management failure to comply with grievance settlement. Roberto Rodriguez, President Puerto Rico Area Local 1070

35. Sick Leave denied & controlled. Roberto Rodriguez, President Puerto Rico Area Local 1070

36. Update on Issues surrounding Bulk Mail Centers since the National Convention. Vince Tarducci, President, Philly BMC Local

37. We have a number of PTR's in Tucson and management is reposting their bid jobs with fewer hours than the original bid. For example - 36 hour PTR job is being reposted as a 25-hour job. I spoke with Rob Strunk about this last week and he does not believe that there is anything in the contract that would prohibit the reposting to fewer hours. I am just wondering if this is happening in other offices and is our collective response. Connie Sadler-Nelson, President - Tucson Area Local

**Additional Agenda Items:**